

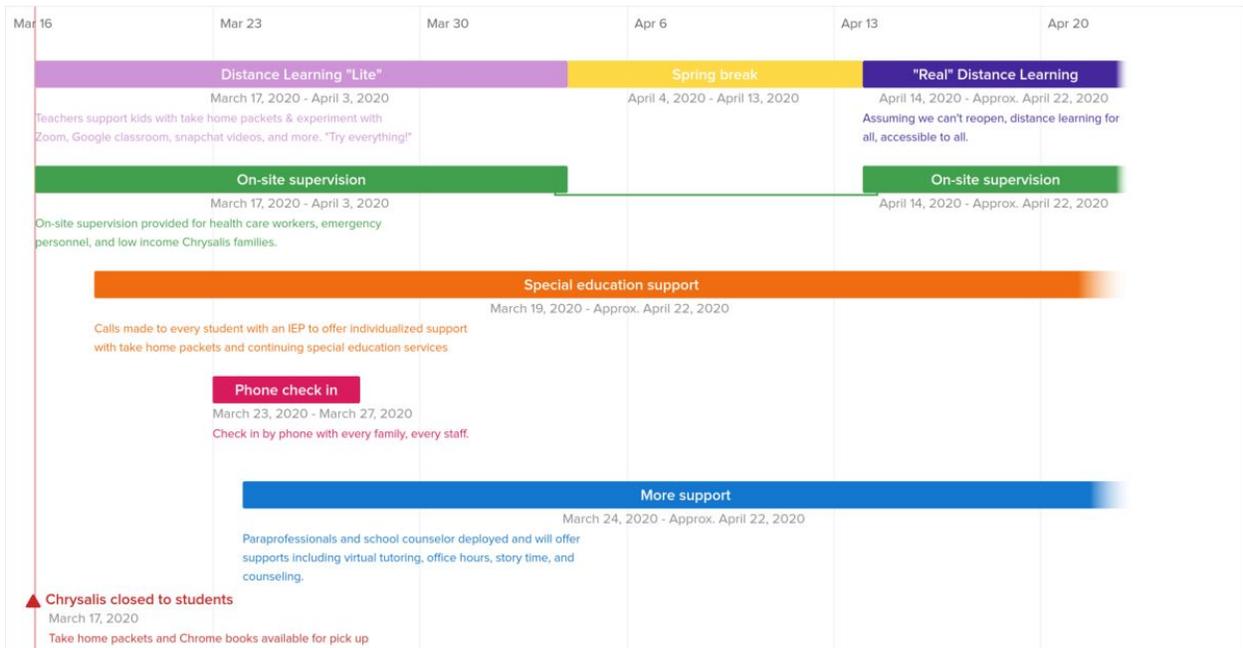
The Chrysalis Co-VID-19 Plan

Hi Families,

I'd like to share with you the Chrysalis CoVID-19 Plan (more details below). But, before I do, please give yourselves and the teachers and staff grace during this incredibly challenging, stressful time. All families are worried right now: about a loved one, about their jobs (some working double overtime and others filing for unemployment), about making ends meet, about toilet paper :-). The reality of managing kids and their learning on top of all that can seem insurmountable. We at Chrysalis know you are doing your absolute best. It's okay.

Similarly, please assume Chrysalis staff are doing their very very best too. Don't compare teachers with one another -- zoom classes might work for one teacher and their class but not another. Kindergarteners learn very differently than their eighth grade buddies. Not every teacher has reliable broadband. Plus, all us staff have challenges of our own on the home front too. Now is the time for compassion. As Hannah Collins says in [this blog](#): "Tonight, when your head hits the pillow, instead of beating yourself up over every mistake I want you to try something different. I want you to whisper to yourself, 'I did my very best today. So-and-so did their very best today too. And today that was enough.' "

Okay, enough mushy stuff, what's the plan? Check out the attached file.



DISTANCE LEARNING "LITE"

Right now we are in the light purple band: Distance Learning "Lite". You've all received take home packets with 3 weeks of work. It's highly recommended, but not required. Use this time to get your feet under you and figure out what works for your family and your kids.

Teachers are currently in "try everything" mode. Try Google Classrooms. Try zoom meetings. Try snapchat videos. Try power points. Try Kahn academy. We had a meeting today to share what's working and what's not. You can expect more experiments, including many failed ones, over the next two weeks.

We've been rolling out additional support in waves -- first on-site supervision for those that really need it, then special education services, and, this week, our school counselor and paraprofessionals will be offering their help too.

We will reach out to every family by phone this week. Please let us know how it's going for you and your family. We may not be able to accommodate every request but we will do our best to keep your child's light shining.

SPRING BREAK

Enjoy your spring break. Then...

"REAL" DISTANCE LEARNING

Assuming we are not able to re-open, distance learning in earnest will begin (dark purple band). Teachers will try to move forward with new material and learning, delivered remotely.

While we have this very pretty CoVID-19 Plan right now, expect that plan to change. We are all living day to day, rolling with the punches. A quote from a book that inspired Chrysalis might be useful here. Michael Waldrop says: "While you're at it, focus on ongoing behavior instead of the final result.... living systems never really settle down." Chrysalis is a living system, adapting and evolving to the changing world around us. Luckily, there's not anyone we'd rather live and grow with than YOUR kids.

Sincerely,
Dr. Irene

File:

<https://www.preceden.com/timelines/566298-chrysalis-covid-19-plan>