

Chrysalis Charter School
School Accountability Report Card
Reported Using Data from the 2019-2020 School Year
Published During 2020-2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

About This School

School Contact Information (School Year 2020-2021)

| Entity | Contact Information |
|-----------------------------------|---|
| School Name | Chrysalis Charter School |
| Street | 21945 Old 44 Dr. |
| City, State, Zip | Palo Cedro, CA 96073 |
| Phone Number | 5305479726 |
| Principal | Catherine Thompson |
| Email Address | catherinet@chrysalischarter.org |
| Website | https://www.chrysalischarter.org/ |
| County-District-School (CDS) Code | CA |

District Contact Information (School Year 2020-2021)

| Entity | Contact Information |
|----------------|--|
| District Name | Chrysalis Charter School |
| Phone Number | 5305479726 |
| Superintendent | Catherine Thompson |
| Email Address | catherinet@chrysalischarter.org |
| Website | www.chrysalischarter.org |

School Description and Mission Statement (School Year 2020-2021)

Mission: A community of kindness, respect, and love of learning, encouraging the light within each student to shine brighter.

Our mission statement arose from a literature class taught by Paul Krafel (Mr. Paul) on Ralph Waldo Emerson in the school's ninth year. As the students read Emerson's words, Mr. Paul asked them to give voice to the words, not just read them. They did so, with increasing energy, going around the circle until it came back to Mr. Paul. Then he too went around the room, looking each student in their eyes as he recited a quote from Emerson ("Trust thyself." "Every heart vibrates to that iron string." "Never intimidate."), and saw the light within their eyes shining back out at him. Over the next few weeks, the class frequently came back to the idea of "eye shine" and their exultant class call of "My beacon fire is lit!" When these classroom stories were shared with fellow teachers, the phrase, "Encouraging the light within each student to shine brighter," was developed as a part of a display for Public School Week in the local mall. A month later, the school realized that this was our mission statement.

It is notable that "encouraging the light" emerged in a bottom-up manner over many months in response to the children who are the reason for the school. In fact, this student-centered, bottom-up organization is central to Chrysalis' identity as a teacher powered school. One of the founding principles of Chrysalis comes from the book, Complexity, by Michael Waldrop: "Use local control instead of global control. Let the behavior emerge from the bottom up, instead of being specified from the top down. And while you're at it, focus on ongoing behavior instead of the final result.... living systems never really settle down." As much as our mission statement is central to who we are, so too is our bottom-up organization.

Our mission statement shapes every aspect of Chrysalis - from the small size of our school, to the way we teach, to the close relationships we form with families. At Chrysalis, we believe in sparking creativity, helping students make connections, and cultivating a true understanding of the academic material. Learning at Chrysalis is student centered and grounded in direct experience with the real world. Classes are small so that we can be responsive to teachable moments and delve deeper into the material. Students are placed in core subject classes by ability level so that students experience understanding rather than boredom or failure.

Nowhere is our interactive approach more visible than in our science program. Instead of saying, “I don’t know” or “Here’s the answer to memorize,” we encourage students to ask, “How can I figure it out?” and give them the tools they need to do so. Field study is a central part of our science curriculum. Every week you will find students out in nature exploring Palo Cedro, Turtle Bay, the Sacramento River, Clear Creek, and other beautiful locations. We believe that the outdoors is the perfect subject for developing sensitivity and fluency in thinking about complex subjects. Twice a year, the whole school embarks on a family camping trip to introduce our students and their families to locations ranging from Mount Lassen, Lava Beds National Monument, Yosemite, Point Reyes, and the redwood coast.

Chrysalis is more than a school; it is a community, a family. Students, parents, and teachers become partners working together toward a common goal. Parents experience the school as a dynamic, learning environment for the entire family. We work hard to maintain our culture of kindness and respect so that students can come to school trusting that they won’t be bullied or teased. Students report that they are free to be who they really are at Chrysalis.

We offer bus transportation, an independent study "homeschool" option, a wide variety of electives, and before and after-school care.

Student Enrollment by Grade Level (School Year 2019-2020)

| Grade Level | Number of Students |
|-------------------------|---------------------------|
| Kindergarten | 26 |
| Grade 1 | 24 |
| Grade 2 | 24 |
| Grade 3 | 23 |
| Grade 4 | 21 |
| Grade 5 | 26 |
| Grade 6 | 18 |
| Grade 7 | 30 |
| Grade 8 | 22 |
| Total Enrollment | 214 |

Student Enrollment by Student Group (School Year 2019-2020)

| Student Group | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| American Indian or Alaska Native | 0.9 |
| Hispanic or Latino | 11.2 |
| Native Hawaiian or Pacific Islander | 0.9 |
| White | 79.9 |
| Two or More Races | 6.5 |
| Socioeconomically Disadvantaged | 47.2 |
| Students with Disabilities | 8.4 |
| Foster Youth | 1.4 |
| Homeless | 0.5 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

| Teachers | School 2018-19 | School 2019-20 | School 2020-21 | District 2020-21 |
|--|----------------|----------------|----------------|------------------|
| With Full Credential | 13 | 13 | 13 | 13 |
| Without Full Credential | 0 | 0 | 1 | 1 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2018-19 | 2019-20 | 2020-21 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: January 2020

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|-------------------------------------|---|----------------------------|--|
| <p>Reading/Language Arts</p> | <p>In the summer of 2016, the teachers purchased the Journeys, ELA curriculum for grades K-6, published by Houghton Mifflin Harcourt, which is part of the 2015 ELA/ELD Instructional Materials Adoption (K-8). Curriculum for grades 7-8 is teacher developed to align with Common Core ELA standards.</p> <p>Teachers have the discretion to deviate from the adopted curriculum, and adapt it to best fit the needs of the students. In order to "encourage the light within each student to shine brighter", we follow the passions of their students and encourage curiosity and initiative.</p> <p>100% of students have access to grade appropriate instructional materials and 100% of students have their own assigned copies of required texts.</p> | <p>Yes</p> | <p>0.0%</p> |

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|--------------------|---|----------------------------|--|
| Mathematics | <p>Currently, grades K-2 are using Bridges in Mathematics, second edition, published by the Math Learning Center (first used in 2014). Grades 3-5 are using Patterns in Arithmetic, published by Pattern Press (first used in 1996 and continually improved upon since that time). Grades 6-8 are using College Preparatory Mathematics, Core Connections, published by CPM Educational Foundation (first used in 2012). In the 2020-21 school year, it was found that Bridges in Mathematics and Patterns in Arithmetic were difficult to implement effectively in a hybrid format with some students on campus and some students learning from home. Thus, the teachers in grades 2-5 have added Ready Math, published by iReady, to the curriculum materials that they are drawing from. Of these, College Preparatory Mathematics, Core Connections is part of the 2014 Mathematics Instructional Materials Adoption.</p> <p>Teachers have the discretion to deviate from the adopted curriculum, and adapt it to best fit the needs of the students. In order to "encourage the light within each student to shine brighter", we follow the passions of their students and encourage curiosity and initiative.</p> <p>100% of students have access to grade appropriate instructional materials and 100% of students have their own assigned copies of required texts.</p> | Yes | 0.0% |

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|-------------------------------|---|----------------------------|--|
| Science | <p>For science, the district uses the Full Option Science System (FOSS), from the Lawrence Hall of Science, for grades 4-8. Curriculum for grades K-3 are teacher developed or drawn from published sources such as Great Explorations in Mathematics and Science (GEMS), published by the Lawrence Hall of Science, and Mystery Science, to align with the NGSS. In all grades, teachers are given the freedom to supplement their curriculum with other materials and to adapt instructional materials to better meet the nature of our program -- in particular, teaching for understanding; responding to student ideas; and fostering curiosity, initiative and an inquiry-mindset. Of the curriculum currently in use, FOSS is part of the 2018 Science Instructional Materials Adoption (K–8).</p> <p>Teachers have the discretion to deviate from the adopted curriculum, and adapt it to best fit the needs of the students. In order to "encourage the light within each student to shine brighter", we follow the passions of their students and encourage curiosity and initiative.</p> <p>100% of students have access to grade appropriate instructional materials and 100% of students have their own assigned copies of required texts.</p> | Yes | 0.0% |
| History-Social Science | <p>For history and social science, the district does not adopt any textbooks or instructional materials to stay true to the nature of our unique program and respect the nature of this teacher powered school. Teachers are given the autonomy to select their own textbooks and instructional materials so long as the materials are aligned with the California history–social science standards, 100% of students have access to grade appropriate instructional materials and 100% of students have their own assigned copies of required texts.</p> | Yes | 0.0% |

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

We lease facilities that are approximately 30 years old. They are well maintained and in good repair. We conduct monthly facility inspections and our insurance company inspects annually to ensure the buildings and grounds are maintained safely. At this time, there are no necessary maintenance tasks. The roof on the classroom building was replaced in 2015. The roof on the administration building was replaced in 2017.

We recently completed several facility improvements through the use of Proposition 39 funding. First, we installed smart thermostats and sealed the heating and air ductwork in both the classroom and the administration building to increase our energy efficiency. Secondly, we installed a 22.2 kW(CEC) photovoltaic system on the classroom building and another 23.4 kW(CEC) photovoltaic system on the administration building. Finally, both buildings were re-insulated in 2018 to increase the energy efficiency of our buildings.

We are extremely excited to have begun the process for designing and constructing a new multipurpose room on our campus. Working with our landlords and Trilogy Architecture, we plan to purchase and install a 1400-2400 square foot double-wide portable, modular classroom, or other prefabricated multipurpose room adjacent to the classroom building as soon as we are able to negotiate a long term lease with the landlords. The new space will be used for indoor lunch, recess and PE during inclement weather, electives, before and afterschool care, and evening assemblies. We hope to have the new facility open for use in 2022.

School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: November 2018

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|---|--------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | |
| Interior: Interior Surfaces | Good | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | |
| Electrical: Electrical | Good | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | |
| Safety: Fire Safety, Hazardous Materials | Good | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | |
| Overall Rating | Good | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2018-19 | School 2019-20 | District 2018-19 | District 2019-20 | State 2018-19 | State 2019-20 |
|--|----------------|----------------|------------------|------------------|---------------|---------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 53 | N/A | 43 | N/A | 50 | N/A |
| Mathematics (grades 3-8 and 11) | 45 | N/A | 34 | N/A | 39 | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|-------------------------------------|------------------|---------------|----------------|--------------------|-------------------------|
| All Students | N/A | N/A | N/A | N/A | N/A |
| Male | N/A | N/A | N/A | N/A | N/A |
| Female | N/A | N/A | N/A | N/A | N/A |
| Black or African American | N/A | N/A | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A | N/A | N/A |
| Filipino | N/A | N/A | N/A | N/A | N/A |
| Hispanic or Latino | N/A | N/A | N/A | N/A | N/A |
| Native Hawaiian or Pacific Islander | N/A | N/A | N/A | N/A | N/A |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|--------------------|-------------------------|
| White | N/A | N/A | N/A | N/A | N/A |
| Two or More Races | N/A | N/A | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | N/A | N/A | N/A | N/A | N/A |
| English Learners | N/A | N/A | N/A | N/A | N/A |
| Students with Disabilities | N/A | N/A | N/A | N/A | N/A |
| Students Receiving Migrant Education Services | N/A | N/A | N/A | N/A | N/A |
| Foster Youth | N/A | N/A | N/A | N/A | N/A |
| Homeless | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|--------------------|-------------------------|
| All Students | N/A | N/A | N/A | N/A | N/A |
| Male | N/A | N/A | N/A | N/A | N/A |
| Female | N/A | N/A | N/A | N/A | N/A |
| Black or African American | N/A | N/A | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A | N/A | N/A |
| Filipino | N/A | N/A | N/A | N/A | N/A |
| Hispanic or Latino | N/A | N/A | N/A | N/A | N/A |
| Native Hawaiian or Pacific Islander | N/A | N/A | N/A | N/A | N/A |
| White | N/A | N/A | N/A | N/A | N/A |
| Two or More Races | N/A | N/A | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | N/A | N/A | N/A | N/A | N/A |
| English Learners | N/A | N/A | N/A | N/A | N/A |
| Students with Disabilities | N/A | N/A | N/A | N/A | N/A |
| Students Receiving Migrant Education Services | N/A | N/A | N/A | N/A | N/A |
| Foster Youth | N/A | N/A | N/A | N/A | N/A |
| Homeless | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and High School
Percentage of Students Meeting or Exceeding the State Standard**

| Subject | School 2018-19 | School 2019-20 | District 2018-19 | District 2019-20 | State 2018-19 | State 2019-20 |
|---------------------------------------|----------------|----------------|------------------|------------------|---------------|---------------|
| Science (grades 5, 8 and high school) | 28 | N/A | 30 | N/A | 30 | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2019-2020)

| Grade Level | Percentage of Students Meeting Four of Six Fitness Standards | Percentage of Students Meeting Five of Six Fitness Standards | Percentage of Students Meeting Six of Six Fitness Standards |
|-------------|--|--|---|
| 5 | N/A | N/A | N/A |
| 7 | N/A | N/A | N/A |
| 9 | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019-2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-2021)

Parents are an integral part of the school's operation, including instruction, governance, and maintenance. One of the reasons our parents are very loyal is because they feel very welcome. The strongest symbol of this is the presence of infants and toddlers in the classroom because their mothers, fathers, or grandparents are volunteering. Many Chrysalis students have literally begun coming to Chrysalis while in the womb. Prior to the start of the pandemic, we welcomed parents into the classroom to do one-on-one reading, run math or language arts groups, and helping the class in many ways. Unfortunately, that has been prohibited due to the pandemic but we hope to reopen to on campus volunteering soon. We have always and continue to encourage many forms of out-of-classroom participation ranging from correcting homework, graphic design, website assistance, weekend work days, and organizing evening events. Two parent representatives serve on our Chrysalis Board, five serve on our Development Committee, and four serve on our Site Council. One student serves on Site Council. Many people on the staff (teachers, office staff, aides, custodian) are the parent of either a current or former student so the school culture is strong.

There are many community building events that require the participation of our entire Chrysalis family to pull off. Families and staff take two camping trips per year (voluntary), each lasting 3 to 5 days. Locations include the redwoods, beaches, desert, and mountains and park campgrounds. Hiking, environmental science, and field studies are emphasized. At these camping trips, meals prepared by parent volunteers are available from our camp kitchen. Other community events would not be possible without the support of our amazing Parent Club including the Fall Festival, Holiday Performance (with spaghetti feed and dessert silent auction), Game Night, Parents Night Out, Talent Show, Graduation, Ski Club, and more. We do not ask our students to sell things as fund-raisers for the school though we joyfully support their efforts to organize bake sales and other events to raise money for events and causes that matter to them. Families are expected (though not required) to provide at least 40 hours of community support to Chrysalis each year.

All families receive a weekly school newsletter that offers school and community news and information.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

| Rate | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|-------------|----------------|----------------|------------------|------------------|---------------|---------------|
| Suspensions | 0.9 | 0.4 | 1.9 | 1.9 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 |

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

| Rate | School 2019-20 | District 2019-20 | State 2019-20 |
|-------------|----------------|------------------|---------------|
| Suspensions | 0.4 | | |
| Expulsions | 0.0 | | |

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

School Safety Plan (School Year 2020-2021)

We do periodic fire drills, lockdown drills and earthquake drills. Shasta County Office of Education runs our school bus and keeps our drivers up-to-date in training and does bus evacuation drills with our children. We are connected with ShastaComm for emergency alerts. Safety topics, as they arise, are discussed at our weekly staff meetings. First aid kits accompany us on field studies. A registered nurse reviews each student's medical histories and makes sure the school is prepared for medical emergencies (such as having Epipens nearby those students known to have severe allergic reactions). The most important component of school safety is modeling and teaching kindness to our students.

The current School Safety Plan was revised heavily in the 2017-2018 school year to bring it into better alignment with restorative practices and our new behavioral expectations. It was developed by the Site Council throughout the school year, reviewed by the teachers on March 20, 2018, and approved by the Board on May 16, 2018. Minor changes were made in the 2019-20 school year.

A COVID-19 Health and Safety Plan was developed in accordance with guidance from the Center for Disease Control, the California Department of Public Health, and the Shasta County Office of Education (our authorizer). This plan details the many health and safety measures we are using to protect our staff and students from COVID-19 and prevent the spread of the virus on our campus. It was reviewed by the entire staff and approved by the Board on August 2, 2020.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2017-18 | 2017-18 | 2017-18 | 2017-18 | 2018-19 | 2018-19 | 2018-19 | 2018-19 | 2019-20 | 2019-20 | 2019-20 | 2019-20 |
|-------------|--------------------|----------------------------|-----------------------------|---------------------------|--------------------|----------------------------|-----------------------------|---------------------------|--------------------|----------------------------|-----------------------------|---------------------------|
| | Average Class Size | # of Classes* Size 1-20 | # of Classes* Size 21-32 | # of Classes* Size 33+ | Average Class Size | # of Classes* Size 1-20 | # of Classes* Size 21-32 | # of Classes* Size 33+ | Average Class Size | # of Classes* Size 1-20 | # of Classes* Size 21-32 | # of Classes* Size 33+ |
| K | 18 | 1 | | | 18 | 1 | | | 18 | | 1 | |
| 1 | 21 | | 1 | | 20 | 1 | | | 21 | | 1 | |
| 2 | 20 | 1 | | | 20 | 1 | | | 20 | | | 1 |
| 3 | 20 | 1 | | | 20 | 1 | | | 20 | 1 | | |
| 4 | 22 | | 1 | | 22 | | 1 | | 18 | 1 | | |
| 5 | 25 | | 1 | | 24 | | 1 | | 24 | | 1 | |
| 6 | 18 | 1 | | | 24 | | 1 | | 15 | 1 | | |
| Other** | | | | | | | | | 21 | 1 | | 1 |

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

| Title | Ratio |
|----------------------|-------|
| Academic Counselors* | 0 |

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

| Title | Number of FTE* Assigned to School |
|---|--------------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | .2 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | .1 |
| Social Worker | |
| Nurse | .05 |
| Speech/Language/Hearing Specialist | .2 |
| Resource Specialist (non-teaching) | |
| Other | 0.7 |

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|---|------------------------------|-------------------------------------|---------------------------------------|------------------------|
| School Site | 8979.84 | \$1564.44 | 7415.40 | \$61565.87 |
| District | N/A | N/A | 7415.40 | 61565.87 |
| Percent Difference - School Site and District | N/A | N/A | 0.0 | 0.0 |
| State | N/A | N/A | \$7,750 | 67,638 |
| Percent Difference - School Site and State | N/A | N/A | -4.4 | -9.4 |

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2019-2020)

Each entering student is screened by the teacher and, taking into consideration input from the parents/guardians, is initially placed in the multi-aged math and language arts classes that seem appropriate to their academic and socioemotional development while still maintaining a normal peer group. Academic competition is de-emphasized and best efforts and movement toward goals is encouraged. The staff strives to protect individuals from teasing or put downs; thus, differences in all learning areas are validated and accepted as normal. Regular progress monitoring allows movement within and between academic classes. In the event adequate progress is not made, parents and teachers will make placement decisions based on data and teacher expertise.

Students who need extra help are provided small group or individualized interventions by special teachers, regular teachers, parents, other students, or aides. These "enhancement" periods are built into the school day 3 days each week and are reassigned at a minimum 3 times per year. If needed, student study teams are formed and special education services are added if a student is found eligible. When a student study team meets, they will discuss the strengths and struggles of that student and develop appropriate support for remediation. This is inclusive of considerations of academics, attendance, behaviors, and additional needs. The school's emphasis on experiential learning (and the de-emphasis on grades) and a strong supportive community often allows low-achieving students an opportunity to develop confidence in themselves.

Students advanced in math or language arts may take high school level courses through an agreement with the local high school. When possible, "enhancement" periods will give advanced students opportunities to go far beyond the basic curriculum. The emphasis on intellect and understanding, the curricular focus on science and investigation, the opportunity to explore paths of interest at one's own speed, and acceptance of learning differences makes Chrysalis a school in which high-achieving students tend to bloom.

Special Education ensures all students receive instruction in the Least Restrictive Environment (LRE). LRE is defined as the education of students with disabilities with non-disabled peers to the greatest extent possible. We have fabulous on-site personnel and resources to support students in the mild-moderate range of disabilities with a solid track record in building relationships and helping these students' lights shine bright.

Section 504 of the Rehabilitation Act of 1973 (504 for short) is a federal law that protects individuals with a disability. Under 504, Chrysalis, like all other public schools must ensure that a child with a disability has equal access to education and services. To that end, Chrysalis regularly provides modifications and reasonable accommodations to identified students to ensure that their light is shining and that they are not discriminated against because of his/her disability.

Teacher and Administrative Salaries (Fiscal Year 2018-2019)

| Category | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary | \$55,535.01 | 46965 |
| Mid-Range Teacher Salary | \$67,642.89 | 67638 |
| Highest Teacher Salary | \$79,172.11 | 88785 |
| Average Principal Salary (Elementary) | \$88,406.37 | 112524 |
| Average Principal Salary (Middle) | n/a | 117471 |
| Average Principal Salary (High) | n/a | n/a |
| Superintendent Salary | \$88,406.37 | 128853 |
| Percent of Budget for Teacher Salaries | 37.5% | 29.7% |
| Percent of Budget for Administrative Salaries | 7.8% | 6.33% |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

| Measure | 2018-19 | 2019-20 | 2020-21 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 5 | 5 | 5 |

Professional development opportunities are developed through our weekly staff meetings, through personal initiative, and administrator facilitation. An example of current whole school initiatives chosen at staff meetings includes our school's matching support for the California SUMS Initiative grant that is providing 3 years of support for MTSS. Other whole staff professional development includes peer coaches -- pairs of teachers/classified staff who meet periodically to share goals for the year, discuss student survey data, observe one another, and help one another improve their practice.

An example of personal initiative is individual teachers signing up for conferences and inservices that they feel they need. Many of our teachers participate in multiyear inservice programs offered through Shasta County Office of Education. For example, in spring 2021, 11 teachers and both administrators are participating in the NorCal ELC Grant -- half the team focused on our intervention program and the other half focused on our science and nature study program.

The administrator provides a facilitative role, working with individual teachers when invited, making time for collaboration, and scheduling regular workshops/discussion forums. In this teacher led school, the administrator does not observe, evaluate, and coach teachers. Rather, teachers mentor one another and ask the administrator for more intensive help and support when that is needed. In addition, the administrator schedules and organizes a full day staff retreat at the beginning of the school year and a half-day retreat mid-year for long term visioning and planning.